



**Restoration, Reconciliation, Redemption**

A new commandment I give to you, that you love one another:  
just as I have loved you, you also are to love one another. By this all people will  
know that you are my disciples, if you have love for one another. (John 13:34-35)

Nonprofit Corporate Business Pamphlet

January 2026 thru January 2028



360 Family Ministries is a Faith Leadership and Community initiative, a 501(c)(3) organization under the Internal Revenue Code. Incorporated in the State of Washington, September 2014, all donations are strictly used to support our community initiative programs and advance the kingdom of God.

360 Family Ministries – P. O. Box 1947 – Airway Heights, WA. 99001

360FM@360familyministries.com

## PREFACE

Your work and love-in-kindness have a great reward that can only be fully understood by God. Stand with us in praying with all our hearts, as we make supplications and godly prayers for all people, as we show our labor of love in the community for those in need.

Our foundation's motto, **RESTORATION, RECONCILIATION, REDEMPTION**

**Restoration:** Bring hope to families

**Reconciliation:** Engaging the community for comfort, joy and tranquility

**Redemption:** Renewing and building faith toward Jesus Christ

“So, we do not lose heart. Although our outward appearance may be fading, our inner selves are being renewed day by day. For this fleeting momentary affliction is preparing for us an eternal weight of glory beyond all comparison, as we fix our gaze not on the visible but on the invisible. For the things that are visible are transient, but the things that are invisible are eternal” (2 Corinthians 4:16-18).

Social justice dilemmas have divided families, the Church community, and weakened individuals' faith. Remember, the word of God says, “I write to you, not because you are unaware of the truth, but because you are aware of it, and because no lie is of the truth” (1 John 2:21).

This faith-led Christian leadership and family ministries upholds the properties of the Church of our Lord Jesus Christ. We are deeply concerned about the well-being of all men, including their spiritual, mental, and physical health. Our mission is to support local communities with our primary focus being elderly and at-risk children. Furthermore, we support churches whenever possible, abused families, and individuals in ministry.

360 Family Ministries collaborates with other religious organizations and family ministries to build teams and achieve common goals. Our mission is to serve as a resource in local communities, churches whenever possible, families, and individuals in ministry. **We advocate for the development, learning, and contribution of children in society.** We provide a range of family and community services that cater to both the elderly and children. 360 Family Ministries urgently needs your support to help restore families, particularly those who have been abandoned or seem to be overlooked in life.

*If you haven't already, please take a moment to visit our additional website, **Balancing Faith and Life**, at [www.balancingfaithandlife.com](http://www.balancingfaithandlife.com). Here, you'll find **news, events, and Christian commentary**. You might also be interested in exploring our **Christian Independent Studies and Biblical Studies** at [www.Balancingfaith.com](http://www.Balancingfaith.com) to deepen your understanding of scriptures and enrich your personal growth.*

## **ACKNOWLEDGEMENT**

With great appreciation, the 360 Family Ministries sincerely thank the communities of Pierce and King County for allowing us to serve them. We would be remiss if we did not express our gratitude to Spokane County, Washington, and Kootenai County, Idaho, for enabling us to serve in your communities. Regarding our donors, contributors, and supporters, the 360 Family Members cannot express their sincere thanks to every one of you, including our partners and other nonprofit organizations across the USA, for your generous giving. Without your support, we would not have been able to fulfill our mission.

## **NONDISCRIMINATION POLICY AND DISCLAIMER**

360 Family Ministries is a non-discriminatory, faith-based organization that equips individuals with life skills and strategies, along with essential Biblical enrichment, to restore broken communities and homes. These services foster strong communication relationships for individuals, aiming to bring peace and family unity through love. 360 Family Ministries also leads the way in pastoral and chaplaincy worship, providing spiritual guidance to those seeking to grow in their ministry or seeking spiritual direction.

Services provided by 360 Family Ministries and Religious institutions are not based on race, color, nationality, religion, or any ethnic origin. These privileges, programs, and services are made available through our community, partnering network, associates, and the entire staff.

Partnership, networks, and various agreements are understood. No person shall be excluded from participation in, denied the benefits of, or subjected to discrimination in any program or activity available based on race, color, sex, religion, creed, political belief, age, national origin, linguistic or language difference, sexual orientation, socioeconomic status, height, weight, marital or familial status, or disability.

### **Mission Statement**

Serving the community wholeheartedly to restore faith, and encouragement to homes of broken families, reach at-risk children, and comfort the elderly who have been abused and abandoned. In a digital age that often overlooks human values and the significance of life, we aim to bring awareness to traditional marriage and childbearing. Additionally, we support and promote redemptive grace to those who have lost hope in life.

### **Campaign Movement**

360 Family Ministries' campaign movement aims to reach out to the elderly, reminding them that they are not forgotten. We extend our support to children, assuring them that they will never be abandon. Additionally, we offer hope and restoration to families, encouraging them to start their day with us to embark on a joyful life. Its not just about contribution but our passion for helping.

## Table of Content

Preface

Nondiscrimination Policy and Disclaimer

Acknowledgement

Mission Statement

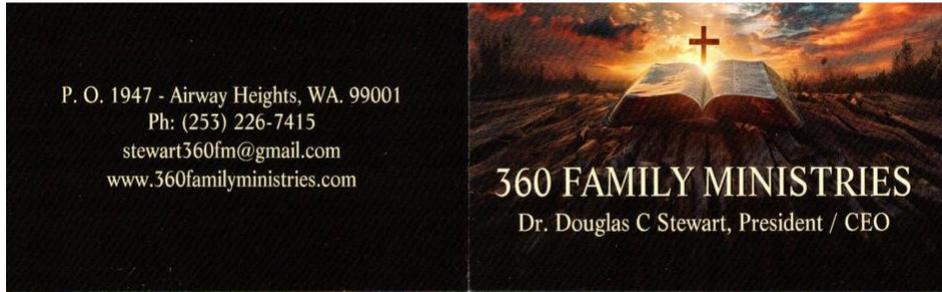
Campaign Movement

- I. [Board Members](#)
- II. [Managerial Prospect](#)
  - a. Organization Mission and Community Initiative
  - b. Vision – Organization Goals
- III. [Executive Administrations](#)
  - a. Official Records
  - b. Quarterly / Annual Document Filing
- IV. [Quarterly Impact Report](#)
  - a. Impact Summary
  - b. General description of projects
  - c. How projects will be conducted
  - d. Outcome anticipated from projects
  - e. What is relevant between 360 Family Ministries and its Mission
- V. [URL Directory Information](#)
  - a. 360 Family Ministries
  - b. Balancing Faith and Life
    - i. Information gathering; Faith, Family Community
    - ii. News and Commentary
  - c. Balancing Faith
    - i. Christian Independent Studies
- VI. [#SocialNetwork](#) Social Network
  - a. Microsoft Teams
  - b. Google Workspace, Zoom, Face Book
- VII. [Membership Perspective](#)
  - a. 360 Family Ministries Membership
  - b. [Be Our Guest](#) / Volunteering
  - c. Donors and Contributors, Supporters
- VIII. [Partners and Nonprofit Institutions](#)
  - a. 360 Family Ministries Partnership Guidance
- IX. [Financial Expenditures](#)
  - a. Accounts
  - b. Equipment
- X. [#Grants](#) Source of Funding
  - a. [Donation Link](#)
- XI. [Charity](#)
  - a. Charity Statement
  - b. Non-Profits Giving
  - c. Foreign Mission

**I. BOARD MEMBERS**  
**BALANCING FAITH & LIFE TEAM**

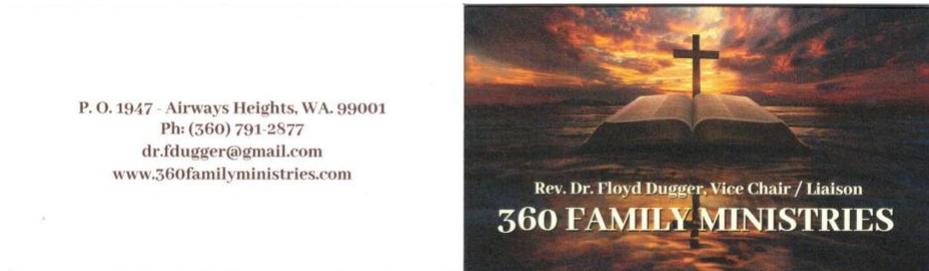
Dr. Douglas Stewart  
President / CEO

Join the 360 Family Ministries Community of Hope for children and elderly. Dive in our Independent Studies and give yourself every chance to excel!



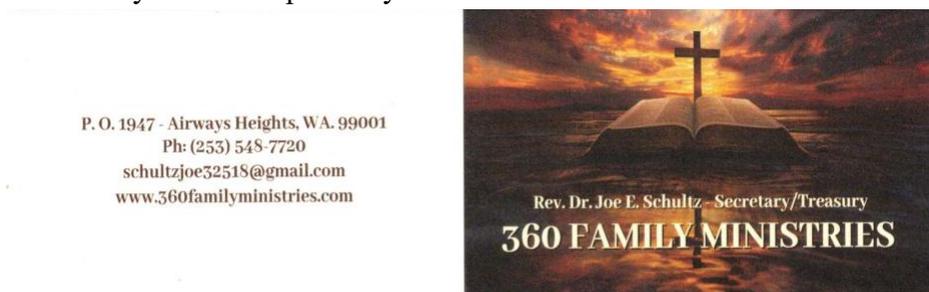
Dr. Floyd Dugger  
Vice Chair / Liaison

Helping kids, families and community in Northern Idaho. Yes, Blended and Blessed!



Dr. Joe Schultz  
Secretary / Treasurer

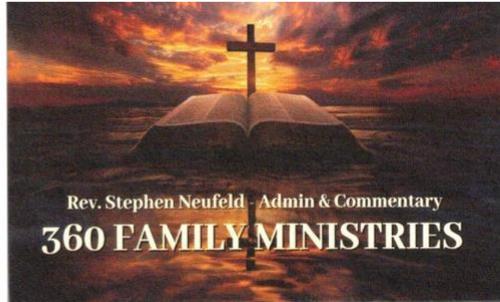
One act of kindness to another, a day of giving back to the community, and a time of loving one another—you'll fit in perfectly. Trust in the Lord!



Rev. Stephen Neufeld  
Admin, News & Commentary  
revneufeld@gmail.com

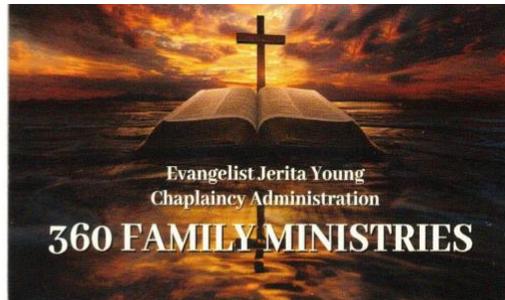
Let's have a dialogue with Balancing Faith and Life, News and Commentary. Share your thoughts, honorable mentions, and testimonies to make this a fun experience.

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revneufeld@gmail.com  
www.360familyministries.com



Evang. Jerita Young  
Chaplaincy Administration (Pierce County Care Center Activities)  
Caring is sharing for the elderly, those who are abused, and those who are abandoned. Join in with your sharing and support.

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## II. MANAGERIAL PROSPECT

### A. ORGANIZATION MISSION AND COMMUNITY INITIATIVE

360 Family Ministries aims to expand its presence across the State of Washington and Northern Idaho to offer Community Service to those in need, abandoned, and struggling with life challenges. To provide Biblical guidance and conference as part of our welfare-building solutions for men's problems.

Build strong relationships and maintain continuity with The Moore Wright Group, Toys for Tots, Meals on Wheels, and other faith-based nonprofits that share similar goals with 360 Family Ministries. 360 Family Ministries aims to distribute clothing, personal items, household goods, comfort items, and necessities to children at risk and the homeless. We also share our time, resources, and faith with both families and elderly individuals who require comfort.

Established as a faith-based nonprofit organization, we have faith in the Lord Jesus Christ and trust in spiritual leadership guidance through the Holy Spirit. Prayer and Biblical Studies are integral to our vibrant faith. **Our nation's motto, "In God we trust," aligns perfectly with our values and beliefs.** Generation A, also known as Alpha, we refer to as **"Heavenly Sent"** due to their rarity. Childbearing has significantly declined globally, making them a relatively small generation. However, biblically speaking, alpha references the first. This is a generation that must not be overlooked as prayer and intercessions are made for this generation and those to come.

### B. VISION – ORGANIZATION ASPIRATIONS

2. Establish a central location for distributing and storing goods, providing ample space for prayer, fellowship, public Christian worship for everyone, and meetings, a Christian Leadership Ministry.
3. It is anticipated that 360 Family Ministries will bring hope and encouragement to families facing challenging times.
4. The organization will provide resources, means, and solutions to assist those in need.
5. 360 Family Ministries will organize leadership conferences that advocate for the well-being of children, youth, and parenting.
6. The organization will host Christian leadership conferences that enrich the body of Christ, including biblical enrichment for children and youth.
7. In 2026, 360 Family Ministries and the SBP Broadcast will commence a month-long celebration of "Giving of Thanks" every November going forward.

### **C. Why 360 Family Ministries Serve and Support**

For the love of all people, regardless of their nationality, race, or way of life, we at 360 Family Ministries are committed to providing support whenever and wherever possible. We understand that many individuals are forgotten, abandoned, or abused, and they often lack family and friends, needing encouragement from one day to another. Some have lost everything that once gave them purpose and are at their wits' end.

Sometimes, engaging in activities like arts, crafts, games, reading, or simply having a good conversation can make a significant difference. In such cases, there are those who desperately need spiritual encouragement to lift their spirits and help them overcome their struggles.

360 Family Ministries aims to serve people and the community by fostering a harmonious balance between faith and life. This balance empowers individuals to make rational decisions that enhance their quality of life.

## **III. EXECUTIVE ADMINISTRATIONS**

### **A. OFFICIAL RECORDS**

1. Records are maintained by the executive board in various formats, including digital and physical copies, as needed.
2. Records are distributed on a need-to-know basis, including board members and associate's members of 360 Family Ministries.
3. Historical documents such as Governing Letters, Incorporate Certificates, Policies, Partnerships and Minutes are archived and any other document that are pertinent to this organization.

### **B. QUARTERLY / ANNUAL DOCUMENT FILING**

1. 360 Family Ministries operates more so on a quarterly guidance system rather than monthly, accounting for a full 4 quarters.
2. Quarterly documents, such as records, statements, meetings, and files, are produced during a quarter and require storage. They are also used to fulfill agreements and obligations to other nonprofit organizations.
3. Annual documents, on the other hand, are maintained on file for extended periods as historical records. These documents primarily include state and federal records, such as tax records and expenditures, as well as official business-related records.
4. Temporary documents, in contrast, are files that are replaced with addendums, changes, updates, or disposed of entirely.

## IV. QUARTERLY IMPACT REPORT

### A. IMPACT REPORT

The 360 Family Ministries Quarterly Impact Summary will be used to collect both internal and external data. Only external data will be shared with partners, the community, and associates. The Quarterly Impact Report is divided into four parts: Quarterly Summary, Donors and Deposits, Financial Expenditures, and Impact Expository.

Impact Expository serves as a platform for disseminating news and events to the public, while the other three sections are intended solely for internal purposes.

The purpose of the Impact Report is to capture all relevant events, news, and community services within the community. It also aims to recognize and acknowledge the contributions of various stakeholders, including non-profit groups, public service institutions, partners, associates, panelists, speakers, contributors, donors, supporters, and individuals of interest.

In part (with exceptions), the content is posted quarterly on the 360 Family Ministries News and Commentary website and to the Moore Wright Group (TMWG). TMWG requires that impact and compliance information be presented using specified forms at the end of the quarter by the 15th of the following month. Nonprofit institutions that have provided grants to our organization also will receive impact reports from 360 Family Ministries and those whom we solicit for grants.

### B. GENERAL DESCRIPTION OF PROJECTS

1. Overview
  - a. 360 Family Ministries, formerly not a traditional brick-and-mortar organization, now requires office and storage space. Our primary objective is to raise sufficient funds to acquire or rent a storage area for community distributions.
  - b. Second, we will need transportation to relocate goods that are stored.
  - c. Our third priority is to setup a community distribution center and/or investigate various ways to support the community through special events, programs, churches, office space, etc.
2. Grant and Fundraisers Project
  - a. Our highest priority for reaching our goal is to find grants that will supplement our cause.
  - b. Marketing and campaigning through social media is a source 360 Family Ministries will use to obtain funds.
  - c. We will add associate members to 360 Family Ministries who are willing to contribute and share in our effort to support the community.

### **C. HOW PROJECTS WILL BE CONDUCTED/MANAGED/ACCOMPANIED**

1. Executive officers of 360 Family Ministries will lead and oversee the pursuit of major projects with the support of all board members, a panel, guests, and volunteers. Funds will be allocated within our budget, which includes anticipated donations, grants, campaign efforts, and local vendor contributions. Marketing and campaign strategies will be implemented through social media platforms and direct outreach to individuals.
2. Each project and major event will be treated as a special occasion, recognized as of great importance to the community as we serve and inspire others.

### **D. OUTCOME ANTICIPATED FROM PROJECTS**

Overwhelmingly, we expect to bring hope, happiness, and encouragement to those in need, healing the wounds of abandonment and abuse. Our primary concern is the well-being of children, the elderly, and the entire family, and we use practical applications to ensure their welfare and comfort.

### **E. WHAT IS RELEVANT BETWEEN 360 FAMILY MINISTRIES AND ITS MISSION**

- a. 360 Family Ministries lives up to its signet name and mission, demonstrating concern, love, and kindness through Christian leadership.
- b. It is crucial for 360 Family Ministries to establish connections with the community abroad.

## **V. URL DIRECTORY INFORMATION**

### **A. 360 FAMILY MINISTRIES (<https://360familyministries.com>)**

1. Balancing Faith and Life and Balancing Faith websites are official products of 360 Family Ministries and are linked to <https://360familyministries.com>. However, there are exceptions where other websites will be attached to the 360 Family Ministries website.
2. The primary website's content will be reviewed bi-annually for updates.
3. Here we will add on the landing page things such as activities, events, photos and impact headings. Donation form will have a donation button for convivence.
  - i. In marketing and outreach efforts through our digital platform 360 Family Ministries, we will express our interest and transparency to various stakeholders, including donors, programs, distributions, impact, volunteers, and others, on our primary website.
  - ii. 360 Family Ministries and all board members are encouraged to emphasize the importance of membership and explore various ways to support the organization. Additionally, the board should actively seek to understand the

specific needs and concerns of its members and those who are being served in the community.

- iii. Board member's point of contact information, including their name, title, email address, and position, will be posted on the 360 Family Ministries website. Additionally, a one-line buzzword directly from them will be included. Feel free to reach out by email. Let us know how we are doing.

## **B. BALANCING FAITH AND LIFE; News and Commentary ([www.balancingfaithandlife.com](http://www.balancingfaithandlife.com))**

- a. News and commentary posts to this website will be quarterly, in parallel to our impact report and board meetings.
- b. Basic steps in information gathering; Faith, Family Community
  1. Information Acquisition is of great importance to cover all the facts.
  2. Information Validation is to weed out potential fake news and fraudulent reports.
  3. Information Processing is scrutinized to get to the main point of the events and stories.
  4. Information Presentation is what you can expect found on our webpages and social media such as 360 Family Ministries Facebook page.
  5. Information Curation – Compile, selecting, organizing, and presenting information or content from various sources. (What articles do we go with, which ones we omit?)
  6. People sharing important things about life is the total package; Being, Seeing, Hearing, Sharing, Thinking, that leads to an expected outcome.
- c. Faith: Christian programs, services, worship, prayer meetings, church, foreign missionary, chaplaincy, theological studies, religions and philosophies of life.
- d. Family: Life skills, challenges, marriages, parenting, children at risk, elderly care, public education, and laws and policies that negatively impact children and their parents are our concerns.
- e. Community: Elements of society, such as nonprofits, partnerships, public awareness, safety, security, and volunteering, can have both positive and negative effects on both faith and family.

## **C. NEWS AND COMMENTARY REPORTING ([www.balancingfaithandlife.com](http://www.balancingfaithandlife.com))**

Marketing, promoting, and campaigning are all part of the “Balancing Faith & Life” mission of the 360 Family Ministries News, Events, and Analysis.

BALANCING FAITH AND LIFE is a news and commentary website hosted by 360 Family Ministries using the WordPress Platform. The website aims to provide important philosophical, theological, and aspects that are relevant to all viewers, particularly those of the Christian faith.

Viewers can enrich their knowledge on various subject matters posted on the platform and provide feedback and comments in some cases.

There are four major subjects, one for each quarter, to focus on. The admin and liaison will publish these subject matters at the beginning of each year, with some exceptions. Some quarters may have more than one primary subject topic.

The CEO will collaborate closely with the Secretary/Treasurer to complete the quarterly Impact Report and ensure its timely distribution to the relevant entities and webpages.

D. **BALANCING FAITH: Christian Independent Studies (CIDS)** found at <https://360familyministries.com/CIDS>

Balancing Faith is an exclusive comprehensive Christian Independent Studies and Biblical Study courses that includes extracts and slideshows made available by the SBP Broadcast and various books authored by Dr. Douglas C. Stewart, such as The Mega Pastor and Unveiling Daniel on the Grand Chessboard.

Balancing Faith, a website hosted by 360 Family Ministries, offers a wide range of resources, including Independent Studies, Biblical Studies, Christian Commentary, and various theological aspects of faith.

We encourage viewers and students of the Bible, whether they are in Seminary, College, or simply for personal learning, to enjoy these studies.

1. The BALANCING FAITH website serves as a repository for capturing 360 Family Ministries Independent Study lessons, Bible studies, and sermon outlines from the SBP Broadcast.
2. Independent Study posts will be added to this quarterly.

E. **CIDS DISCLAIMERS:**

- a. Nothing can be sold. Materials, studies, lessons, office 365, and any distribution provided to members, supporters, volunteers, and associates through 360 Family Ministries, regardless of their ranking status, cannot be sold or redistributed for any purpose other than its intended use. (No redistribution to family and friends is permitted without the written consent of the 360FM Executive Board.)
- b. All rights are reserved. No part of the Independent Study Course (Material) may be reproduced, transmitted, or used in any form or by any means, electronic or mechanical, including photocopy, recording, or any information storage and retrieval system, without the prior written permission of 360 Family Ministries.
- c. Family and friends can contribute, support, and volunteer to gain access to the IDSC provided by 360 Family Ministries.
- d. Personal material and books purchased in support of 360 Family Ministries are not subject to the “nothing to be sold” clause.
- e. The privilege to use 360FM Independent Study Courses is granted to Executives, Associates, Contributors, Supporters, and Volunteers of 360 Family Ministries.

## VI. SOCIAL NETWORK

### 1. SOCIAL NETWORK

360 Family Ministries will utilize the following social media platforms and resources for outreach, distribution, sharing, communication, and correspondence: Microsoft Teams (Office 365), Google Workspace, Zoom, Facebook, PayPal, Zeffy, Adobe, and other network platforms. Social media will also be used for research, networking, and establishing connections to capture events, conferences, summits, and Biblical services. Certain social media platforms grant user members privileges and opportunities to add events and commentary.

### 2. In Conference

- a. Bi-Annual and Annual conferences are held by 360 Family Ministries to raise awareness about parental issues, advocate for children, and promote Christian leadership. These conferences aim to provide better care and hope for those who are abused. Additionally, as a Christian faith organization, we are concerned about Christian ministries that are collapsing, lacking moral conviction, and deviating from sound Biblical doctrines.
- b. The conference panel is primarily composed of associate members. Invitations are sent to those who would like to participate in the conference panel or as guest speakers. The entire community is welcome to attend the conference. For more information about upcoming conferences and events, please visit our website and Facebook page. If you would like to participate in the conference, please let us know at least one week before the event occurs.

### 3. BE OUR GUEST

- a. Use the form on our web page at <https://360familyministries.com/> to start your membership, “Now Enrolling”! No fees are required to be a board or associate member of 360 Family Ministries. Our guest and members are encouraged to share their testimony, concerns, and what can be done for improvement.
- b. Be our guest at any of 360 Family Ministries events, general board meeting, and prayer meeting.
- c. 360 Family Ministries will once again provide **Chaplaincy Administration** through several nursing care centers for the elderly, which would be a great time for guest and volunteers.
  - Beyond general chaplaincy, what can you expect when involving nursing homes for the elderly?
    - Nursing care events that are provided by 360 Family Ministries, takes a holistic approach to bring spiritual, emotional, and physical comfort to the residents. This is achieved through room-to-room visitations, arts

and crafts, prayer meetings, Bible studies, worship, sharing gifts, and providing needy items of comfort.

- We actively engage with the residents, challenging them to participate in singing, arts and crafts, and various other fun activities.
- Furthermore, these activities are expected to be performed quarterly around the Puget Sound area, Spokane County, Washington, and Kootenai County, Idaho.
  - How can you prepare to be a part of nursing care visitations? In order to get the dates, times, and location, start by reaching out to 360 Family Ministries by email (360fm@360familyministries.com; or msjyou1@gmail.com) or fill out the Prayer Request Form on our website landing page. <https://360familyministries.com>.
  - You will need a current background check from the State of Washington. Be sure to keep your background checks updated; they are only good for 90 days at a time.
  - What more can you expect? Our hosted events offer fun, joy, peace, and love! If you'd like to add a personal touch to our events, please let us know. We're also happy to provide recommendations if you need them.
- d. **Cast for Kids Foundation** has an annual event every September in simple getting kids involved, out of the house and streets to have fun with adults' supervision.
- e. **SBP Broadcast** is collaborating with 360 Family Ministries to address your questions and concerns about the Bible. We are strongly encouraged to pray for you and your family in God's love and kindness. The SBP Broadcast, an Evangelical Ministry, exalts Jesus Christ as Lord, teaches sound doctrines, and provides leadership and guidance for the Christian ministry. Join the SBP Broadcast on Facebook with Dr. Douglas C. Stewart every Sunday at 8:30 PST.
- f. We network with "**Toys for Tots**" in a fight to prevent homeless kids and restore families who undergoes tragic difficulties.
- g. 360 Family Ministries has signed a Memorandum of Understanding (MOU) and agreements with **The Moore Wright Group (TMWG)** in partnership. Their mission is very clear and to the point: Break the cycle of poverty, abuse and abandonment in the community to bring hope.
- h. The 360 Family Ministries are expected to actively participate in and potentially introduce "**Meals-on-Wheels**" initiatives to further our commitment to the community.

#### 4. ACCOUNTING PRACTICES

- a. **Learn:** We are committed to tracking outcomes, analyzing results, and learning from partner organizations about what strategies drive increased generosity. We achieve this by being influential, engaging the public, rewarding and sharing effective business policies.
- b. **Measure impact:** Begins by clearly defining goals and communicating their impact during significant and minor events within the local and international community. Measuring the impact ensures accountability for the organization and its partners. Recognizing success is a win-win situation that benefits everyone involved.
- c. **Approach:** Some of the various avenues of approach that 360 Family Ministries will engage in include the Super Service Challenge, Zeffy QR donation for 360 Family Ministries, KDP Books that supports our cause (with link and name of books), Fred Meyers Rewards program, letters sent out before major events to local retailers for participation in the community, and capturing photos of all events. These photos will serve as historical records for years to come and will be posted on our webpages and used in social media to gain attention. Additionally, 360 Family Ministries will create marketing collateral, including content for our newsletter, blog, and social media channels.
- d. **Social Platform:** 360 Family Ministries utilizes both Microsoft Teams and its resources for communication, sharing, and various other collaborations. Additionally, we collaborate with other networks and partners in the nonprofit arena using Google Workspace.
  - i. Google Workspace is a platform where all the board members of 360 Family Ministries are required to have a Google Gmail account. You don't need to create a new Gmail account; simply continue using the one you already have. Our admin can assist you in connecting you to Google Workspace.
  - ii. To access MS Teams through 360 Family Ministries, members must have a 360 Family Ministries Teams account and a corresponding 360 Family Ministries email for login. Any other email login to TEAMS will redirect you to your personal account, not the organization's account.

## VII. MEMBERSHIP PERSPECTIVE

TO THOSE WHO BELIEVE IN A STRONG COMMUNITY AND A LOVE FOR THEIR NEIGHBORS, WE KINDLY REQUEST THAT YOU VISIT THE LAST PAGE OF THE PAMPHLET AND SHARE YOUR INTERESTS IN THE WELFARE OF OUR COMMUNITY.

- A. MEMBERSHIP:** Membership and your volunteering are truly appreciated. We're delighted to invite you to join our team as an associate of 360 Family Ministries. You might also consider joining our General Board and bringing your energy to the community. We appreciate your interest in joining our team and providing sustainable support. However, Executive and General board membership is limited to participants located in the state of Washington or Idaho. Associate members, on the other hand, can participate from any part of the country.
- B. BOARD MEETINGS:** Agendas are prepared in advance of board meetings by the president. It is expected that 360 Family Ministries will conduct a quarterly virtual meeting through social media platforms. During this meeting, impact projects, events, and old business will be reviewed before discussing any new business. In-depth financial expenditure will not be captured or discussed unless there is a specific need to do so.
1. Features:
    - a. Members are given access to 365 Office, a Microsoft Production suite. *{Word, PowerPoint, Excel, Outlook, Notes, Access, etc.}*
    - b. Members will be provided with access to the MS Teams 365 office license and download.
    - c. Members will receive a 360 Family Ministries email address, which will be used to connect to MS Teams. Additionally, Google Workspace and other social media platforms will be utilized to support our mission.
    - d. Members, contributors, and supporters have access to 360 Family Ministries Independent Study courses, which include over a hundred lessons and studies for personal enrichment.
  2. Associate Membership: All members who are not appointed to the Executive Board or General Board will be considered associate members unless otherwise specified. Nonprofit Institutions, Organizations, and Churches are not considered associates but may partner and network with 360 Family Ministries. A Memorandum of Agreement can be applied during the formulation process for clarity and understanding. Associate membership does not require members to be actively involved in the community or participate in any of the events sponsored, hosted, or involving 360 Family Ministries.

- a. Associates are not limited to spiritual and religious matters but if other skills and/or trades are found they are appreciated. (*i.e. technology, computer science, video production, web page design, marketing,*)
- b. Associates will not have voting privileges.
- c. Associates may be asked for input regarding all parts of the ministry and its functions.

**3. EXECUTIVE BOARD:**

- a. Appointed to the board by vote of those existing on the executive board.
- b. Executive Board members are registered with the Secretary of State (SOS), as official board members holding appointed offices that satisfy the state requirements as a nonprofit organization.
- c. Moving forward in ministries and all related functions requires a majority agreement to be implemented by the Executive Board. The Executive Board will collaborate closely with the General Board and will also keep Associates informed about matters and upcoming events, as well as their roles in contributing to these endeavors.

**4. GENERAL BOARD:**

- a. General Board members work closely with the Executive Board on projects, Community Events, Financial Expenditures, tasks, direction, and input pertinent to the mission of 360 Family Ministries.
- b. General Board members are assigned specific roles toward the mission of 360 Family Ministries.
- c. Ministry support is not limited to but may consist of both online and in person conferences and outreach.
- d. Ministry support is not limited to but may consist of various visitations, ministry meetings and business meetings.
- e. Ministry support is not limited to but may consist of your personal involvement and ministry to address families and church issues.

5. **HONORARY MEMBERS:** Contributors and supporters who may not be interested in ministry functions but provide support and contributions may be recognized and acknowledged as honorary members. This recognition is due to their personal work in the community, where they have consistently demonstrated great love and concern for the welfare of people by their efforts to sustain the community.

## **VIII. PARTNERS AND NONPROFITS INSTITUTIONS**

360 Family Ministries Partnership Guidance is outlined in this pamphlet. One of our primary goals is to establish partnerships with institutions across Washington State and Northern Idaho. We are delighted to collaborate with other nonprofit organizations to reach those in need, starting with children, the elderly, and entire families. We encourage organizations to take a moment to understand 360 Family Ministries' mission and reach out to us to begin our partnership or networking.

- a. Partners and Nonprofit Institutions must be recognized as a 501 (c) 3 of the Internal Revenue Code.
- b. 360 Family Ministries reserve the right to deny partnership and networking with institutions that are recognized and acknowledge as a 501 (C) 3 of the Internal Revenue Code.
- c. Networking with other institutions will be based on compatibility, shared interests in the mission, and the well-being of the community. Projects and events that do not align with the interests of 360 Family Ministries will not be recognized or supported.
- d. Nonprofit organizations incorporated in the states of Washington and Idaho are the only states where partnerships will be formed.

## **IX. FINANCIAL EXPENDITURES**

### **A. ACCOUNTS**

1. 360 Family Ministries maintains comprehensive records of all goods, equipment, and products, as per applicable tax regulations. All members and staff take record-keeping seriously and adhere to good stable practices. These records are accessible to board members, partnerships, grants, and for official Internal Revenue Service (IRS) Tax Accounting purposes.
2. 360 Family Ministries also prioritizes acknowledging partnerships, networks, and nonprofit organizations that provide goods, services, and support that helps advance our mission.
3. Equipment, products, goods, storage, gifts, and services purchased by 360 Family Ministries will be labeled and used as 360 Family Ministries assets. None of these assets are intended for personal gain. Office equipment is acceptable for maintenance by individuals to support the 360 Family Ministries mission.

## **B. EQUIPMENT AND PRODUCTS**

The primary purpose of all equipment, products, and funds received by 360 Family Ministries is to be used in accordance with its mission of serving the community wholeheartedly. Purchasing receipts for all goods, grants, funds, donations, and services provided or received, including all maintained equipment, are required. These receipts should acknowledge the ownership of goods and equipment received by 360 Family Ministries as a corporate institution. Equipment may be digital, while some physical hardcopies are maintained as needed. Equipment, goods, and services are not to be sold, ransomed, bartered, traded, or used for personal gain in any way that conflicts with the interests of 360 Family Ministries or adheres to Washington State Laws and the Internal Revenue Service regulations.

## **X. GRANTS, FUNDRAISERS AND CAMPAIGNS**

1. The nonprofit sector has witnessed the rise of the number one prodigy, which has been instrumental in granting and collaborating with private donors. 360 Family Ministries will capitalize on these opportunities and explore various other avenues by partnering with local and online retailers and charities. They will also leverage tools and resources to enhance their internal and external networking and partnering efforts.
2. Contributions:
  - b. Funds and contributions are primarily used to support the Ministry. When it is appropriate and necessary to use funds for other purposes, it is done in accordance with both State of Washington and Federal Laws, as well as the 501c3 clause of the Revenue Code.
  - c. Contributions received by 360 Family Ministries come in various forms. One way is by simply claiming 360 Family Ministries as your charity of choice when shopping at Kroger, Fred Meyers, or other retailers.
  - d. Checks made to 360 Family Ministries should be payable to “360 Family Ministries” and addressed to P.O. Box 1947, Airway Heights, WA. 99001.
  - e. You can also make online contributions at <https://360familyministries.com>. The landing page offers a donation checkout form provided by PayPal, or you can use the Zeffy button to donate. Using Zeffy, 100% of your donation goes directly to the charity. Alternatively, you can donate using PayPal or any of the following credit cards: Master, Visa, or American Express. Debit cards are also an option for your convenience.

3. Grants received by 360 Family Ministries are utilized for various purposes, such as financial expenditures, specific projects, community events, and meeting the organization's needs to cover all required expenses. Fundraisers will provide transparency regarding their purpose and goals, ensuring that all donors have a clear understanding of both. Campaign-driven events are project-specific and have a goal large enough to meet our budget.

We gratefully appreciate your contributions to this ministry toward serving the community!

Scan this QR Code to donate.



- Donations, charity giving, and monthly contributions can be made to 360 Family Ministries using the QR code from a mobile device. The QR code will be highly recommended during significant events and fundraising campaigns.
  - **Note:** Anyone can copy and share the link and/or QR Code to send to friends, family and businesses on the behalf of 360 Family Ministries.
4. (Donation Link) <https://www.zeffy.com/en-US/donation-form/balance-faith-and-life-with-your-donation>
    - b. The donation link serves the same purpose as the QR Code, providing more options and enabling various ways to reach customers. It is highly recommended as a source for donations to 360 Family Ministries.
    - c. Grants and contributions are all about going above and beyond to help those in need, making a real difference in our community.
    - d. To start a monthly donation, use the link or QR Code to fight for kids and the Elderly.
    - e. Your contribution, as little as \$30.00 per month, will help serve thousands of children and bring comfort to numerous elderly individuals.

An annual event:



Don't miss on December 1, 2026 & December 7, 2027, mark your calendars for Giving Tuesday, an opportunity to contribute to the community and support our campaign to restore families in need of a boost. In many cases, families have lost practically everything. Your donation helps reconcile the values of those who have been forgotten, lost family members, children at risk, and tragedies. By supporting our campaign, you're giving the gift of love to families in need. Parents require help and leadership guidance.

## **XI. CHARITY AND DISTRIBUTIONS**

### **A. SUMMARY OVERVIEW**

1. Serving the community, 360 Family Ministries primarily focuses on families. We have aligned ourselves to advocate for children in need and provide comfort and assistance to the elderly in both the Western and Eastern parts of Washington State and the Northern parts (Kootenai County) of Idaho. Amazingly, the homeless population among children has risen significantly in Kootenai County. Many families are struggling financially, and it's the children who suffer the most. 360 Family Ministries will utilize donated goods and resources to meet the needs of these children and their families.
2. Donated items that are not immediately utilized will be stored for emergency use, such as during the summer of 2023 and 2024, when Spokane experienced a devastating number of wildfires. Many families lost their homes and everything they owned in the fires. 360 Family Ministries will continue to play a vital role in restoring and rebuilding families and communities. Additionally, donations will be used to support the less fortunate elderly individuals that 360 Family Ministries contacts in the communities, including care centers, community centers, hospices, hospitals, and those in need of assistance in their homes and abroad.

## **B. NON-PROFITS AND RELIGIOUS INSTITUTIONS**

With great appreciation and respect for all the tremendous work performed by nonprofits and religious institutions, we give our total acknowledgment and thanks for all the good that they do in the community and for the love of life. 360 Family Ministries has contributed and provided support to various organizations due to their commendable work, which we believe is for a noble cause. 360 Family Ministries is committed to supporting nonprofit charity organizations in their interest.

## **C. FOREIGN MISSION**

Funds and resources are very limited. Therefore, foreign mission support and contributions will be determined on a case-by-case basis. Foreign missions are reserved for Christian missionary work in the interest of 360 Family Ministries. Denominational and nondenominational religious organizations are not a concern if the ministry is in good Biblical standing. Currently, we are limited to no more than one foreign mission per year.

*Note, foreign missions will be determined only after we have reached our goals and there are applicable funds available for foreign intervention.*

## **D. BOARD MEMBERS, CONFERENCE PANEL, VOLUNTEERS**

A significant portion of 360 Family Ministries are those who dedicate their time, offer support, contribute financially, and express love towards one another within their communities and during conferences. These individuals actively advocate for the family and faith.

## **E. GOALS**

- a. Increase monthly subscription, wherein donors may give whatever their hearts desire.
- b. Maintain both a strong general board and executive board members to oversee the administration of projects, goals, concerns, and progress. This is a way to express love and gratitude.
- c. Work to maintain a sustainable and homogeneous community outreach that benefits both society and 360 Family Ministries as a nonprofit organization and its network of partners.
- d. Donating, volunteering, and raising awareness are not just downright good ideas; there is scientific evidence supporting their benefits. Research on generosity

across cultures, issue areas, and seasons can also provide valuable insights to help craft and communicate campaign effectively.

In God's Love & Kindness,

**Douglas C Stewart**

President / CEO

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